



## **BESTSELLER'S HUMAN RIGHTS POLICY**

BESTSELLER A/S (BESTSELLER) shall respect all international human rights and support the United Nation's Universal Declaration of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Governments have the primary responsibility for protecting human rights, and companies, including BESTSELLER, have the responsibility to respect human rights and to provide remediation if or when BESTSELLER's business leads to violation of human rights.

BESTSELLER's Human Rights Policy and initiatives are based on the UN Guiding Principles on Business and Human Rights. This means that we in BESTSELLER will do our best to:

- Identify, prevent and mitigate any risks of human rights in all our operations and business relationships
- Consider any negative impact we may cause or contribute to through our supply chain practices, as well as the negative impact we may cause or contribute to within our own business
- Remediate any direct or indirect negative impact that our business operations have on human rights
- Promote the respect for human rights among our employees, partners, suppliers and other business relations
- Report on and account for our work with human rights once a year

Any inquiries or comments regarding this policy can be directed to BESTSELLER A/S, Corporate Sustainability.